



# General Manager – Maternity Cover

A great opportunity to join an established team and spend 9 months working at this iconic, multi award-winning, sustainable hotel on the North Coast of Cornwall, because our General Manager is having a baby!

- Are you calm, confident and would like to experience something a bit different?
- Could you ensure that, with your support, our team deliver another wonderful Christmas and New Year to some of our most loyal guests?
- Does the idea of supporting our annual closedown period and subsequent surefooted re-opening sound like an enjoyable challenge?

With baby due in November, we would like our successful candidate to be with us from September to enable a full handover and briefing on what is always a busy but very rewarding time of year and enable Mum to go off confident the business is in safe hands.

## Responsibilities include:

- Senior and Duty Management cover including a share of weekends and bank holidays
- Chairing monthly Management and Marketing meeting to review performance and agree actions
- Support and guide the Management team with their priorities via regular 1-2-1 meetings
- Ensure the business remains a safe place to work and stay
- Ensure the fabric of the building and grounds remain presented to the highest standards
- Ensure that the team stay focused on achieving their financial targets, delivering year on year growth and operating sustainably
- Maintain our reputation as one of the UK's best hotels
- Maintain an environment where individual personal development is encouraged and celebrated

We are looking for someone with a positive attitude and experience of enabling teams to deliver genuine hospitality in a luxury environment. Organised and passionate with great communication skills you will enjoy learning as much as you do coaching. Previous GM experience is essential to ensure the smooth running of the business.

The ideal candidate will have a connection with Cornwall enabling them to easily take on this interim role. We can discuss accommodation options with you but will not be able to provide accommodation ourselves.

## We offer:

- Salary of £45K and a bonus of £10K once contract has been completed
- Maternity Cover contract of 9 months with 3 months' notice
- As a guide, 40 hours per week including weekends and bank holidays
- 28 days holiday per year pro rata
- Free meals whilst on duty and other perks

**Closing Date: Sunday 22<sup>nd</sup> July 2018**

**Shortlisted applicants will need to attend a Selection Day on Tuesday 31<sup>st</sup> July 2018**

**Start Date: Monday 3<sup>rd</sup> September 2018**

If you believe you have the knowledge, skills and would enjoy leading the Scarlet team, please email our General Manager, Meeche Hudd [meeche.hudd@scarlethotel.co.uk](mailto:meeche.hudd@scarlethotel.co.uk) and we will send you an information pack to enable you to apply.